 

**PERSON SPECIFICATION**

**Town Team Property Maintenance Apprentice**

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|  | Essential | Desirable |
| Education and training | GCSE Grade “C” Maths & English or above.  The ability and desire to learn all areas of property maintenance through the training provided by Truro College and other subsequent vocational courses. | Current Health and Safety and First Aid Certification  ROSPA Play area inspection training.  Legionella awareness  NPTC, PA1/PA6A Chemical application  Lantra Ride-on mowing machinery  Clean current full driving license  Lantra Pedestrian mowing machinery  Lantra Brushcutter/Strimmer  Manual handling |

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| Experience and knowledge | A passionate interest in amenity horticulture, with demonstrable experience.  Some experience in the use of industry related tools machinery and equipment. | Awareness of the importance of facilities management and the outcomes of non-compliance.  Knowledge of horticulture best practice.  Use of a wide variety of industry related tools, machinery, plant and equipment. |
| Personal attributes | Risk averse, thinks Safety first.  High level of self-motivation  Ability to organise and prioritise own workloads to meet deadlines.  Good work ethic.  To be diligent in you work activities and showing attention to detail  Strives for constant improvement  Can work on own initiative.  Good team player, supports colleagues.  Good communication skills, courteous and polite.  Contributes positively to the success of the team, above promoting oneself.  A desire to do the right thing | Passionate about promoting Falmouth.  A desire to progress within the organisation.  Shows a desire to take on additional responsibility.  Innovative in dealing with problems to find solutions.  Comes forward with suggestions for improvement. |

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| Skills and abilities | Excellent interpersonal skills  Good communication and customer care skills  Ability to work effectively alone or as part of a team  To be a willing and diligent learner.  To have confidence in your ability to deliver a wide range of work tasks.  You will need to be organised and efficient | Production of press and media releases |
| Special circumstances | Willing to work irregular  hours including some weekends  Flexibility to cover a diversity of roles within the Town Team.  . |  |